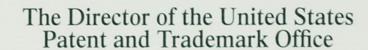
The United States of America



Has received an application for a patent for a new and useful invention. The title and description of the invention are enclosed. The requirements of law have been complied with, and it has been determined that a patent on the invention shall be granted under the law.

Therefore, this

United States Patent

Grants to the person(s) having title to this patent the right to exclude others from making, using, offering for sale, or selling the invention throughout the United States of America or importing the invention into the United States of America, and if the invention is a process, of the right to exclude others from using, offering for sale or selling throughout the United States of America, or importing into the United States of America, products made by that process, for the term set forth in 35 U.S.C. 154(a)(2) or (c)(1), subject to the payment of maintenance fees as provided by 35 U.S.C. 41(b). See the Maintenance Fee Notice on the inside of the cover.

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(12) United States Patent Teh et al.

(54) TIME ATTENDANCE TRACKING METHOD AND SYSTEM

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- (*) Notice: Subject to any disclaimer, the term of this patent is extended or adjusted under 35 U.S.C. 154(b) by 0 days.
- (21) Appl. No.: 14/987,285
- (22) Filed: Jan. 4, 2016
- (65) Prior Publication Data
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- (30) Foreign Application Priority Data

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(57) ABSTRACT

A time attendance tracking method is provided by which a hand-held device is set as a primary device and/or a secondary device based on inherent mobile identity of the hand-held device and operable in either a first mode and/or a second mode. The first mode permits the user to clock-in and/or clock-out for attendance recording for the user tied account while the second mode restricts the user to clock-in and/or clock-out for attendance recording for the user tied account.

9 Claims, 7 Drawing Sheets

